



**National Conference on Emerging Trends in Engineering,
Science, Arts & Humanities (NCETESAH – 2022)**

27th February, 2022

CERTIFICATE NO : NCETESAH/2022/C0222317

**A STUDY OF EFFECTIVE MANAGEMENT OF EMPLOYEE WELFARE
PRACTICES IN ORGANIZATION**

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ABSTRACT

The human resources manager and the staff themselves share responsibilities for the administration of employee welfare policies. The major obstacles faced by HR managers for successful administration of EWPs are employees' attitudes and employees' engagement in EWPs. The vast majority of HR professionals are taking some form of action to address the aforementioned barriers to efficient management of EWPs. Managers in HR have complained that taking care of EWPs is time-consuming and challenging. It is recommended that businesses outsource some EWP tasks and form a welfare council with employee representation. As a result, the HR department will have less to worry about in terms of EWPs, and those plans will be better administered. Organizations and employees both are getting benefits by EWPs. For EWPs to be effective, organizations should give them in a more structured manner.